



At Toot Hill School we value traditional qualities: hard work, honesty, consideration for others and a belief that together we can achieve great things. These qualities underpin the manner in which we all work so that we make positive contributions to the lives of all students and staff who learn and work with us.

At the heart of our school community lies the belief that everyone here matters and that everyone can improve and grow. High expectations of students and staff promote hard work, ambition, commitment and camaraderie which help us all develop into the people we want to be.

In our school we will work hard and be kind to develop our personal character and achieve our best.

*At our school we aim to develop these values:*

*'Be Kind' Values:*

- **Make sure everyone feels safe and valued** by acting kindly towards others and using respectful language
- **Learn in a positive and caring environment** by looking after our school and all those in it
- **Make sure everyone feels comfortable and welcome** by being polite and respectful
- **Keep behaviour safe and respectful** by following the RESPECT RULES and paying attention to the Consequence (C) system
- **Do the right thing** when we recognise that behaviour is not respectful or kind and take control of this to make things better
- **Influence our school's improvement** by getting fully involved in Student Voice Activities

*'Work Hard' Values:*

- **Make the most of our learning time** by being organised
- **Make every lesson count** by setting and meeting high classroom expectations and showing resilience when we are challenged
- **Improve our work** by paying close attention to feedback and responding positively
- **Know where we are in our learning** by preparing thoroughly for every assessment and understanding the scores achieved. (Know your numbers; Grow your numbers)
- **Check if our progress is on track ('Keep up')** by paying attention to test scores and the Progress (P) & Homework (H) systems
- **Develop our personal character and discover and grow our special talents** by getting fully involved in extra curricular / enrichment activities

## Work Hard

*Key elements:*

- Try your best
- Be proud of your work
- Have high expectations and aspirations for yourself
- Practise with self discipline in order to improve

## Be Kind

*Key elements:*

- Take care of yourself and others
- Approach each day with a positive attitude
- Behave sensibly and respectfully to keep everyone feeling safe, valued and happy, including visitors to our school
- Do the right thing because it's the right thing to do
- Leave our school better than you found it